


LEARNING MOD HERO

A letter arrives in the mail with a fancy looking crest...

Her Royal Majesty has requested a future-proofing remodel of her tried-and-true Legacy Learning Castle.

She has summoned YOU to complete the job.


Please report to the castle at once.



Heck yes! This is the opportunity of a lifetime!

You pack your bag with modernized building blocks and head off on your quest!

- Increase throughput
- Consistent Data Standards
- Learning Tool Interoperability
- Impressive Return on Investment



As you approach, you see the Legacy Learning Castle in the distance...it's strong, sturdy, and fortified...

Eesh...This is gonna be difficult to change and upgrade...but, no matter, I can do it!

You trek on!



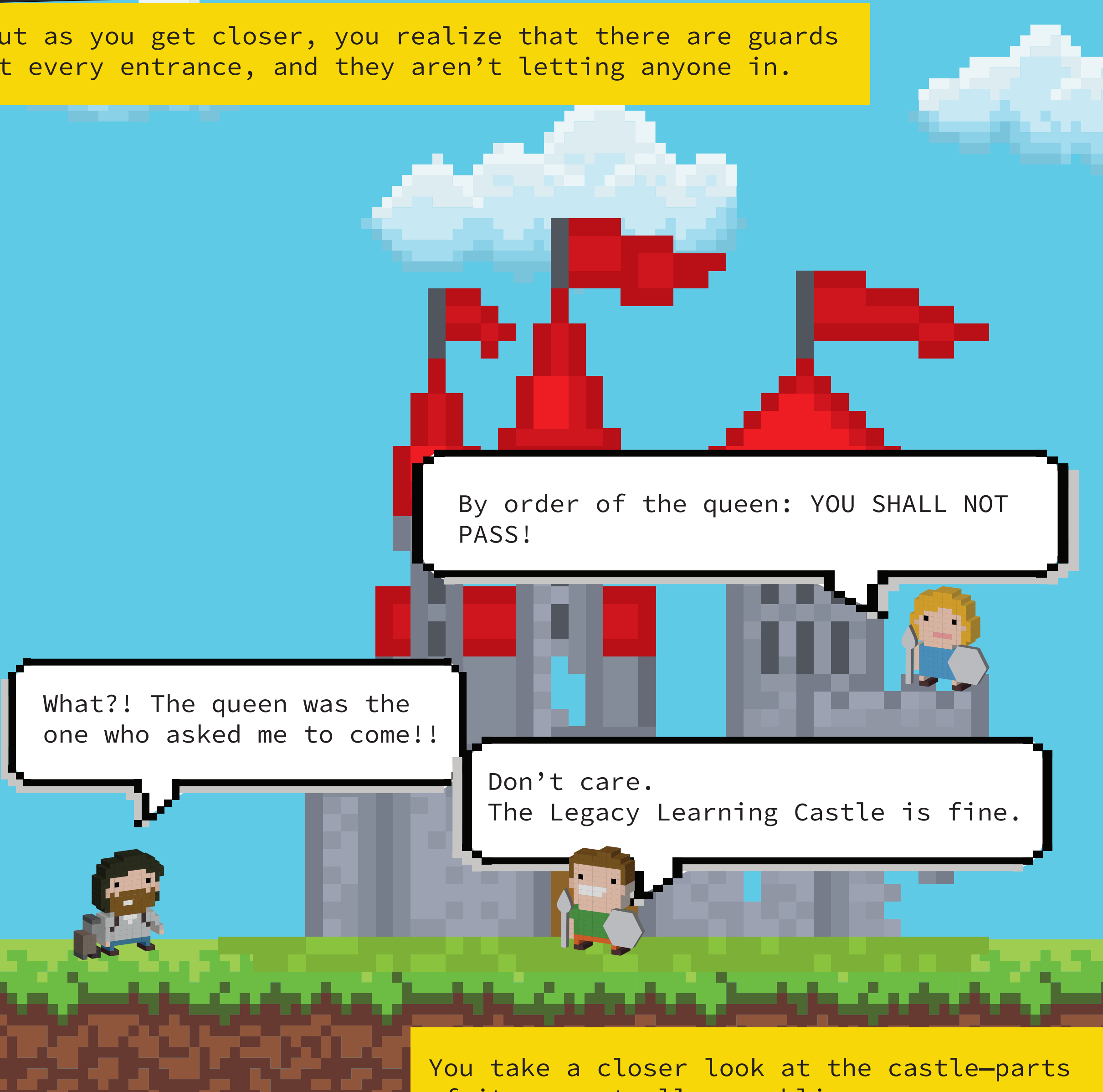
But as you get closer, you realize that there are guards at every entrance, and they aren't letting anyone in.

By order of the queen: YOU SHALL NOT PASS!

What?! The queen was the one who asked me to come!!


Don't care. The Legacy Learning Castle is fine.

You take a closer look at the castle—parts of it are actually crumbling...




It's clear that the guards aren't going to let you in without some convincing, so you pull up a chair and start to get to know them by asking them questions about the Legacy Palace and the people that live there...

- Who's using this system?
- Who administers the system?
- Who needs access and for things to work?
- What's the organization's priority?
- What's the plan for cultural change management?
- What can change and what has to stay the same?
- What are the security considerations?
- How will upgrades occur?
- What's the level of interoperability of the tech?
- What ongoing maintenance is required?
- What can be automated?

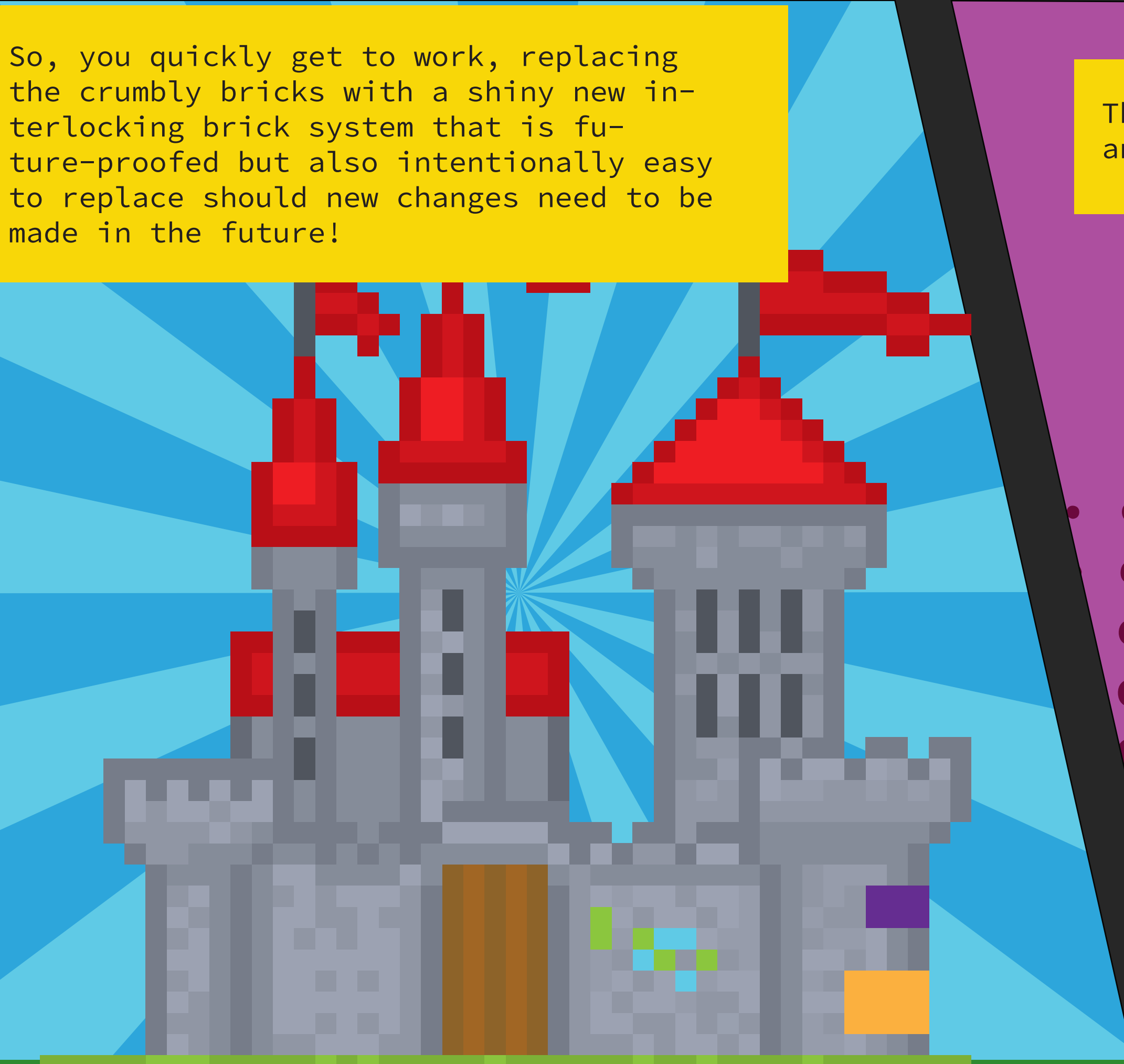


After a while the guards open up to you and provide a lot of useful information. Their answers help you identify stakeholder priorities so you can get the biggest bang for your buck and implement small changes with big impact.

I hear you...it's too much to replace the whole thing [cough...even though it needs it...cough]...so let's replace the pieces that need it most - the bits that are degraded and dated; and the keystones that integrate the vital parts of the palace. We can still make huge improvements with small deliberate changes!



So, you quickly get to work, replacing the crumbly bricks with a shiny new interlocking brick system that is future-proofed but also intentionally easy to replace should new changes need to be made in the future!



The queen got wind of your amazingly efficient craftsmanship and summoned you to her court to ask:

You have accomplished my task! Well done! Tell me of your methods so that I may continue to keep my subjects safe.



Well, Your Majesty, You gave me quite the challenge! It was not as straightforward as it originally seemed. It came down to asking the right questions and finding the easy wins to set you up for bigger future integration efforts.

Here's so tips and tricks for you to use on YOUR quest:



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- Perform an evaluation of the existing system
- Determine the organization's priorities up front
- Determine if the tech AND organization can handle the change
- Take a phased approach to integration to ease adoption and enhance acceptance
- Identify what "dated" tech will suffice for now
- Phase out set-in stones with modernized "bricks" (AKA components or subcomponents) in focused areas versus replacing everything at once
- Provide training to those who will be using and administering the system
- Reevaluate effectiveness on a regular (preferably near real-time) basis and adjust modernization plan as needed

